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ETHIOPIAN *Civil Service* ኢትዮጵያ UNIVERSITY

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Our Vision

To become a leading center of excellence in public service capacity building in Africa by 2025 through building efficient, effective, Transparent and accountable public service which can contribute to the realization of the development and transformation drive of the country

ተከሰኩችን

ፕብሊክ ሰርቪሱ የአገልጋይነት መንፈስ የተላበሰ እና በግልጽነትና በተጠያቂነት የሚሰራ እንዲሆን አቅሙን በስፔሻላይዝድ ትምህርት፣በስልጠና፣ በማማከር፣በምርምር እና ማህበረሰብ አገልግሎቶች በቀጣይነት መገንባት

Our Mission

Enhancing the service orientation, transparency and accountability of the public service by building its capacity through Specialized Education, Training, Consultancy, Research and Community Services.

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ቁርጠኝነት
ሁሌም መማር
ብዝሀነት መቀበል
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አሳታፊነት
ተባብሮ መስራት

Our Values

Customer Focus
Commitment
Continuous Learning
Welcoming Diversity
Attention to the Disadvantaged
Participation
Collaboration



Ethiopian

Civil Service

University

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ECSU GRADUATES STUDENTS

Ethiopian Civil Service University colorfully graduated 1216 graduates with first degree, second degree and PhD degree on a graduation ceremony held on Saturday July 7, 2018 at ECSU main campus. Among the total number of graduates 217 were females.

Guest of honor of the ceremony H.E. Adamu Ayana, Chairman of the Ethiopian Civil Service University Board, warmly congratulated graduates, families of graduates and the ECSU community for their marvelous achievements.

You have gained all rounded knowledge and equipped with necessary skills during your stay at the university Ato Adamu said. As you prepare to leave the University, I request you to do something with the knowledge you have gained and become better public servants by delivering services effectively and combating corruption and mal practices Ato Adamu added. He also said that this gradation is unique as it happened while the country is moving to new level of political and economical reforms. For this, it is important that all the graduates need to participate actively and contribute their unreserved role to achieve the desired goal and make the reformation realistic..



H.E. Adamu Ayana

Chairman of the Ethiopian Civil Service University Board

Professor Fikre Dessalegn

Ethiopian Civil Service University President





July 7, 2018 ECSU PhD graduates



July 7, 2018 ECSU PhD graduates

He also appreciated ECSU for its incredible contribution in building the capacity of the public service of the country by producing skilled man power through specialized education, training and consultancy and expressed government's commitment to support the university in its endeavor to provide capable public servants.

Professor Fikre Dessalegn, Ethiopian Civil Service President, on his part congratulated the graduates and said that in its twenty three years journey the ECSU has contributed immensely in developing the capacity of the Ethiopian Civil Service through its Specialized Education, Training and Consultancy as well as Research and Community Services. It has also contributed to the Human Capital Development of the country with over thirty thousand alumni, graduated with Diploma, first, second and tertiary degrees. It is currently providing education for 6143 students in six PhD, twenty seven post graduate and eleven undergraduate programs. In its short term trainings over 565,000 public servants have been trained so far Professor Fikre noted.



July 7, 2018 ECSU graduates

In order to be competitive and selective educational institution ECSU is working hard to enhance its internal capacity and modernize itself to meet its mission and able to answer the timely demands of the public services Professor Fikre underscored. He also conveyed his message to the graduates to apply the knowledge and skills they acquired during their stay at the university and deliver the service diligently and assist the national transformation process.

On the ceremony ministers, ambassadors, diplomats and invited guests participated. At the end of the program, the students also pledged to provide the services that are expected of them honestly.



GENDER & HIV AIDS PREVENTION AND CONTROL DIRECTORATE ORGANIZES A TRAINING



Participant and 2018 Prospective graduate students

Ethiopian Civil Service University Gender and HIV AIDS Prevention and Control Directorate organized training for prospective graduate students on June 5, 2018 at Abay Hall.

W/ro Abay Akemachew, Director for Gender and HIV/AIDS Issues Directorate said the training will help prospective graduate students on preparing for a Master's Thesis Defense and give them some ideas and techniques while presenting their research results. Besides, it gives them different strategies on how they avoid frustration while presenting their paper.

The prospective graduate students raise different questions and discussed on different issues. The training was given by W/ro Abay Akemachew



W/ro Abay Akemachew
Gender and HIV AIDS Prevention and Control Directorate Director



Participant and 2018 Prospective graduate students

TRAINING AND CONSULTANCY WING ORGANIZES DISCUSSION PROGRAM

Ethiopian Civil Service Training and Consultancy wing prepared half day discussion program entitled "Best Practice Formulation and Scaling up Discussion" on June 6, 2018 at Hidasse Hall. On the discussion the best practiced gained from the consecutive trainings prepared for training and consultancy division staff was presented and the house discussed on them.

On the opening of the discussion Dr. Waqgari Negari, Vice President for Training and Consultancy Wing, said this is an extraordinary meeting in ECSU's history and it should be continued in the future. To realize the ECSU's vision to be center of excellence by 2025, all wings and centers need to be excellent in their respective area. For this, we need to take the initiation by ourselves and strive to be excellent as a trainer and as a consultant Dr. Waqgari underscored. He also noted that impact assessment should be done in collaboration with customer organizations.



Waqgari Negari(PhD)
Vice President for Training and Consultancy



Presenter on "TOT Training Results" and "Management Consultancy Skill Training"



Presenter on "TOT Training Results" and "Management Consultancy Skill Training"

On the discussion program reports on "TOT Training Results" and "Management Consultancy Skill Training" were presented to the participants. According to these reports trainings were conducted without considering the training need assessment. Due to this fundamental requirement gaps have been observed and training evaluations part were incomplete and done in a traditional ways, pointing out these issues the presenters suggested that ECSU should abandon the traditional practices and make the training and consultancy activities more professional and efficient. The house has thoroughly discussed on the issues raised by the presenters and forwarded their opinion to further improvement of the training and consultancy services delivered to the customers.

GIVES KAIZEN ADVISORS TRAINING

Ethiopian Civil Service University Reform and Good governance Office in collaboration with Ethiopian Kaizen Institute gave seven days training on kaizen philosophy for selected ECSU staff members from June 18 to 26, 2018 at ECSU Training Hall. The training was organized to produce prospective advisors on the implementation of kaizen philosophy at the university.

In his message to the trainees Dr. Waqqari Negeri, Vice president for Training and Consultancy Wing, said that Kaizen is not one moment activity. Doing things in a campaign form has no long lasting effect. For this it needs to be system oriented. You are now chosen for this great purpose and the university expects a lot from you in facilitating the kaizen implementation endeavor to become fruitful at the university level, Dr. Waqqari added.

Ato Ayneabeba Andualem, Director for Reform and Good governance Office, on his part said ECSU has been involved in different transformational activities including the implementation of the kaizen practice. Since the official launching of the kaizen practice in ECSU, our university has registered enormous outcomes. Based on these achievements, we need to go further and make kaizen practice our culture to get out from a traditional ways of working, Ato Ayneabeba added.



Waqqari Negeri(PhD)

Vice President for Training and Consultancy

Ato Ayneabeba Andualem

Director for Reform and Good governance Office



ECSU staff members



ECSU staff members

The training was given to fifteen selected ECSU staff members. It was organized in both theoretical and practical training methods and the trainees conducted a practical assessment project. After the completion of the training program the trainees will serve as advisors in the implementation of kaizen philosophy at ECSU.

Ethiopian Civil Service University has officially launched kaizen philosophy program in six selected directorates since March 2017.

CPFMTC

ORGANIZES TRAINING

Center for Public Financial Management Training and Consultancy organized training in 4 rounds for 919 employees recruited from different governmental organizations at ECSU . The training focused on different topics; Internal Audit, Procurement and property administration, Accounting and Disbursement and Program Budget.

W/ro Mahtem Mebratu, Director of Center for Public Financial Management Training and Consultancy, said the training is prepared to build continuously the capacity of finance officers, budget officers, internal auditors, procurement and asset management officers and other experts and we work in coordination with Ministry of Finance and Economic Cooperation (MoFEC).



This training is helpful for the experts to update their skills on the financial management and its essential components including performance measurement to measure financial management performance and how to formulate management requirements to strengthen the financial management system so the center organized the training in collaboration with (MoFEC) she added.

The training will continue as a project until 2020 G.C in collaboration with Ministry of Finance and Economic Cooperation (MoFEC) and different experts and officials will participate in the training .

DTC HOLDS THE SECOND ENTR SEMINAR

Ethiopian Civil Service University, Department of Tax and Customs Administration, held its second seminar on Tax Compliance on July 18, 2018 at ECSU Development learning Center. Disseminating tax knowledge was the primary objective of the seminar and two papers entitled "Towards Integrating Antecedents of Voluntary Tax Compliance" and "Tax compliance Attitude of the Rural Farmers" were presented by Dr. Lemessa Bayissa and by Dr. Azime Adem respectively.

On the seminar the presenters pointed out that tax serves various functions in the economy. Citizens on the other hand do not pay taxes willingly. The consequence of tax evasion results in budget deficit. Government and people must play their mutual responsibly towards the benefit the community the presenters noted. Policy that support productivity, growth and formalization will increase income of the critical mass of people with positive effects in tax revenue performance and the government can increase tax compliance by providing goods and services that citizen demand in a more efficient accessible manner. Improving the productivity of agriculture, agriculture formalization and linking agricultural products to value added agro-processing in industrial sector can unlock the structural constraints tax revenue growth. Government must also be fair in terms of rewards and distributing the tax benefits. The issue of trends in tax avoiding attitudes means of stimulating tax compliance and other related issues were raised by the presenters and the house thoroughly discussed on them.



Lemessa Gudissa (PhD)
ECSU Academic Affairs Vice President

On his concluding remarks Dr. Lemessa Gudissa ECSU Academic Affairs Vice President thanked the participants. He also expressed ECSU's readiness to contribute its share to the country. Other ECSU staff members are also expected to contribute their share by participating in consecutive seminars which will be organized by ECSU in the future, Dr. Lemessa added .

The ETRN was launched in September 2017 with funding from the Bill and Melinda Gates Foundation, through the International Centre for Tax and Development (ICTD). The purpose of the ETRN is to support the generation and exchange of tax knowledge in Ethiopia, with stakeholders including tax practitioners and researchers from Ethiopian and international organisations.



Dr. Lemessa Bayissa

Dr. Azime Adem



ECSU

HOLDS RESEARCH VALIDATION WORKSHOP ON SEPAA AND STATE OF DW



Speakers on workshop

Ethiopian Civil Service University held Research Validation Workshop on Survey of Establishment Profiles in Addis Ababa and the State of Decent Work in Addis Ababa on 23 July 2018 at DLC. The research was conducted in collaboration with Bureau of Labor and Social Affairs of Addis Ababa.

On the workshop three research papers entitled “Survey of Establishment Profile”, “Informal Establishment” and “Decent work” were presented for validation. In connection with the Survey of Establishment Profile the research pointed out that the numbers of establishments has increased through time due to the urban population growth along side with the demand for supply of goods and services. Rapid growth has been seen in micro and small establishments. It also indicated that the average working hours per week for all permanent and temporary employees is higher than the regular working hours and it is recommended that the City Administration should reinforce the existing law against gender based discrimination and Labor and Civil Service Law of working hours. It is also recommended that the government should set a minimum wage. Building the capacity of the Establishments and developing employees’ mechanisms are also recommended.

With regard to Informal Establishment it is pointed out that the City Administration should make every endeavor to integrate the informal economy with the formal by facilitating access to credit sources with low collateral requirements and less bureaucratic procedures to mitigate financial problems of the poor. In connection with Decent Work most of the private organizations that have low number of employees either do not have workers associations or held symbolic representations and Establishment are reluctant to employ job applicants with disabilities. Employers should provide the necessary tools and equipments used for the work and deliver training to employees on how to use tools and equipments. The regulatory bodies like MoLSA and BoLSA should also discharge their responsibility in collaboration with concerned bodies, the research paper disclosed.

In his closing remark Dr. Alemayehu Debebe, Vice President for Research and Community Service thanked the participants and the research teams. He also expressed his heartfelt thanks to BoLSA and all institutions for their unreserved support for the research team. By getting out of the traditional way, we are committed to work together with our stakeholders by discussing on research planning and data collection and other related issues in our research works. To be aware of meeting the objective of the research validation workshop will be conducted before submitting the research findings. This will enable as to meet our research objectives effectively, Dr. Alemayehu added.

Chairman of the research committee, Dr. Birhanu Beyene on his part said the workshop enabled the research committee to get invaluable ideas and suggestions from high level experts to make the paper better. He also thanked the participants for their active participation.



Alemayehu Debebe (PhD)

Vice President for Research and Community Service



የኢ.ሲ.ሶ.የ ኮዩንቨርሲቲዉ ካምፓስ ፖሊሶች ስልጠና ሰጠ



የኢ.ሲ.ሶ.የ ኮ ሰንዳፋ ፖሊስ ዩንቨርሲቲ ኮሌጅ ጋር በመተባበር ለ 114 ለሚሆኑ የዩንቨርሲቲዉ የካምፓስ ፖሊሶች በ ሶስት ዙር ስልጠና ሰጠ።

ፕ /ር ፍቅሬ ደሳለኝ የኢ.ሲ.ሶ.የ ፕሬዚደንት ለተመራቂ ሰልጣኞች የእንኳን ደስ ያላቸ መልእክታቸውን ካስተላለፉ በኋላ የዚህ ስልጠና ዋና አላማ አቅም መገንባት፣ ለቀጣይ ስራ ማነሳሳት ነው ብለዋል። የዩንቨርሲቲያችን በለውጥ ወስጥ ያለ ተቋም በመሆኑ የተማሪ እና የሰልጣኝ ቁጥር በየግዜው እየጨመረ ሲሆን ለዚህም በተለይ የደህንነት ስራችን በቴክኖሎጂ ለመደገፍ ጥረቶች እናደርጋለን ብለዋል። በተጨማሪም የደህንነት ስራ ልዩ ጥንቃቄ ስለሚፈልግ እንደዚህ አይነት የአቅም ግንባታ ስልጠና በየግዜው የሚሰጥ መሆኑን ገልጾታል። ሙያዊ ድጋፍ ለሰጡ የሰንዳፋ ፖሊስ ዩንቨርሲቲ ኮሌጅ በማመስገን ለተመራቂ ሰልጣኞች መልካም የስራ ዘመን በመመኘት ንግግራቸውን ቋጭተዋል።



በምርቃቱም ወቅት የፖሊስ ዩንቨርሲቲ ኮሌጅ ተወካይ ኢ.ኒስፔክተር አሰፋ መዝገቡ እንዳሉት የፖሊስ ዩንቨርሲቲ ኮሌጅ ብቃት ያለው በእውቀት፣ ክህሎት የዳበረ አመራር እና የፖሊስ አባል ማፍራት ሲሆን። ጎን ለጎንም መንግስታዊ እና መንግስታዊ ላልሆኑ ተቋማት በትብብር የተለያዩ ስልጠናዎች ለህግ አስከባሪዎች ይሰጣል ብለዋል። በዚህም የሲቪል ሰርቪስ ዩንቨርሲቲ የካምፓስ ፖሊሶች ባለፉት ግዜያቶች በ 3 ዙር በተለያዩ ርዕሰ ጉዳዮች በንድፈህሳብ እና በተግባር የታገዘ ስልጠና ተሰጧቸዋል።



ሰልጣኞቹም በቆይታቸው ላሳዩት አርአያነት ዩንቨርሲቲ ኮሌጁ ያመሰግናል ብለዋል። በስልጠናው ያገኛቸው እውቀት ወደተግባር እንድትለወጡ ተቋሙም ሀገርም ትልቅ ሀላፊነት ጥሎባቸዋል ስለዚህም በቀጣይም ከ ኢ.ሲ.ሶ.የ ጋር በጋራ የምንሰራ ይሆናል በማለት ለተመራቂ ሰልጣኞች መልካም የስራ ግዜ ይሁንላቸው በማለት ንግግራቸውን ቋጭተዋል።

በማስከተልም የኢ.ሲ.ሶ.የ የካምፓስ ፖሊስ ሀላፊ የሆኑት አቶ በሀይሉ አሰፋ ለሰልጣኞቹ የእንኳን ደስ አላችሁ መልእክት አስተላልፈዋል። ስልጠናው ለተቋሙ የካምፓስ ፖሊስ አባላት ተጨማሪ አቅም እንደሆናቸው አብራርተው በቀጣይም እንደዚህ አይነት ስልጠና እንደሚቀጥል አበክረው ገልጠዋል። በመጨረሻም ለሰልጣኞች ሰርተፍኬት በመስጠት የአለቱ ፕሮግራም ተጠናቆአል።

የኢ.ሲ.ሲ.ዩ በ 2010 የት/ዘመን አቅድ አፈፃፀም ግንባር ቀደም ፈፃሚዎች እና ግንባር ቀደም አመራሮችን ሽክማት ሰጠ



የፋይናንስ እና ግዢ ደይሬክቶሬት



የተማሪዎች አገልግሎት ደይሬክቶሬት

ግንባር ቀደም አመራሮች



ግንባር ቀደም ፈፃሚዎች



ግንባር ቀደም ፈፃሚዎች



ግንባር ቀደም ፈፃሚዎች



የኢ.ሲ.ሲ. በ 2010 የት/ዘመን ተመራቂ ተማሪዎች ከመቁደኒያ አዕምሮ እና አረጋዊያን መርጃ ማዕከል የገንዘብ ድጋፍ ሰጡ



Our Projects

Dormitory Building B+G+6

- Basement
- 20 Rooms with 2 bed type in each floor with Total for 240 trainees.
- TV Room, proctor Room and janitor Room in each floor.



Administrative Building G+5

- President office, V/president, offices, training rooms, meeting rooms, sport affair, student affair, store, kitchen, lounge and other related functions.

Staff Residence

- 4 Room with living room, kitchen, Bed room, and toilet in each floor



RESIDENCE

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