

CENTER ORGANIZED
WORKSHOP ON
CLIMATE CHANGE

ITD
LAUNCHES A
NEW PROGRAM

GHPCD GIVES RESEARCH
PROPOSAL WRITING
TRAINING

Ethiopian

የኢትዮጵያ ሲቪል ሰርቪስ ዩኒቨርሲቲ

CIVIL SERVICE University



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NOV, 2018



THE 13th

NATIONS, NATIONALITIES AND PEOPLES DAY CELEBRATED AT ECSU

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ማማከር ማዕከል ዳይሬክተር

THE COMMISSIONERS HOLD AN INTRODUCTORY MEETING



ራዕዮችን

የሀገራችንን ልማትና ትራንስፎርሜሽን እውን ለማድረግ ቀልጣፋ፣ ውጤታማ፣ ግልጽና ተጠያቂነት ያለው ፕብሊክ ሰርቪስ ከመገንባት አኳያ በ 2017 በአፍሪካ የልህቀት ማዕከል መሆን

Our Vision

To become a leading center of excellence in public service capacity building in Africa by 2025 through building efficient, effective, Transparent and accountable public service which can contribute to the realization of the development and transformation drive of the country

ተከሰኩችን

ፕብሊክ ሰርቪሱ የአገልጋይነት መንፈስ የተለበሰ እና በግልጽነትና በተጠያቂነት የሚሰራ እንዲሆን አቅሙን በስፔሻላይዜድ ትምህርት፣ በሰልጠና፣ በማማከር፣ በምርምር እና ማህበረሰብ አገልግሎቶች በቀጣይነት መገንባት

Our Mission

Enhancing the service orientation, transparency and accountability of the public service by building its capacity through Specialized Education, Training, Consultancy, Research and Community Services.

ክሴቶቻችን

- ተገልጋይ ተኮር
- ቁርጠኝነት
- ሁሌም መማር
- ብዝሀነት መቀበል
- ትኩረት ልዩ ድጋፍ ለሚሹ
- አሳታፊነት
- ተባብሮ መስራት

Our Values

- Customer Focus
- Commitment
- Continuous Learning
- Welcoming Diversity
- Attention to the Disadvantaged
- Participation
- Collaboration



Ethiopian

Civil Service
University
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THE 13th NATIONS, NATIONALITIES AND PEOPLES DAY CELEBRATED AT ECSU

The 13th Nations, Nationalities and Peoples Day Celebrated jointly by Civil Service Commission and its answerable institutions on December 7, 2018 at Ethiopian Civil Service University Abay Hall. The day was celebrated with a theme "Ethiopia's Unity, Exalted by Diversity".

On his opining speech Ato Bezabih Gebrehiwot, Civil Service Commission Commissioner, said it is a day that we express our respect and loyalty to our nations, nationalities and people who have stand together and strongly held their identities for centuries and handed over it to our generation. Our people lived for a long time holding its diversity within the sense that of oneness. But recently we are experiencing some problems in different places due to the extreme nationalist ideas that erode our long culture of living together in harmony and unity. For this ,we need to be more alert and keep our unity and long standing tradition, Ato Bezabih, underscored.



Ato Bezabih Gebrehiwot
Civil Service Commission Commissioner



Ato Bezabih also requested that the civil servants must play their important role to ensure the benefit of the people, guarantee good governance and fairness, and transparency for the nation at large.

On the program a paper entitled “Multi Nationalism, Tolerance and Reconciliation for Our National Unity” was presented by Ato Aschalew Tekle from the House of Federation. On his presentation, Ato Aschalew pointed out the roles of civil service institutions, religious and cultural institutions, media, women, youth scholars and artistes in resolving conflicts and retaining the national unity. The house held an extensive discussion on the issues raised by presenter.

On the program Ethiopian Civil Service Commission, Ethiopian Civil Service University, Ethiopian Kaizen Institutes and Ethiopian Management Institute communities participated.



Ato Aschalew Tekle
from the House of Federation



ITD LAUNCHES A NEW RADIO PROGRAM



Ato Kibru Sileshe

Information Technology Directorate, Director

The program will be hosted by Fanuel Adawork an IT specialist from Information Technology Directorate on every Wednesday for 30 minutes long on science and technology; It broadcasts on ECSU's FM community radio signal 100.5. Topics covered include Artificial Intelligence, health science, Cyber Security, Data Mining and other issues of technology.

Ethiopian Civil Service University Community Radio Station- Civil Service FM 100.5 is a radio station which is established under the university to serve the community within and around the university. The Radio is issued under Broadcasting Proclamation No 533/07 Article, 16 radio broadcasting license and registered under No 33/2003 with ownership of community radio and allotted frequency of 100.5.

ECSU Information Technology Directorate launched a weekly radio broadcast called "Fruit of Science" in collaboration with ECSU's FM 100.5 Community Radio Station. The program which aspires to educate the community about science and technology on December 6, 2018.

Ato Kibru Sileshe, Director for Information Technology Directorate, said the program will have an objective of creating awareness on science and technology to the community. Today directly and indirectly, science permeates most aspects of our lives. "We want this program to provide some of the many issues on science and technology and expand our knowledge on different scientific issues and create society with full of information," said Kibru.



CENTER ORGANIZED WORKSHOP ON CLIMATE CHANGE

Center for Cross-cutting Issues Training and Consultancy organized half day workshop entitled "Making ECSU Climate Responsive" for ECSU Senate members on December 4, 2018 at ECSU Senate Hall. The workshop was organized with the objective to make the university management bodies responsive and give attention to the climate changes.

On the workshop Dr. Azeb Asefa, consultant for Center for Cross-cutting Issues Training and Consultancy, presented a paper on "climate change in Ethiopia and the role that ECSU should play in climate change and environmental protection." In her presentation Dr. Azeb said that Ethiopia is one of the most affected countries by climate change in Sub Saharan Africa. She also mentioned temperature rises and heat wave, erratic and variable rainfall, increased frequency and intensity of drought and other issues as indicators of the climate change induced problems in Ethiopia. This climate change affected the country's agricultural production and caused drying of water body, flooding, and loss of biodiversity and other catastrophes. To manage this problem the country has adopted climate resilient green environment strategy, Dr. Azeb noted.



Dr. Azeb Asefa

consultant for Center for Cross-cutting Issues
Training and Consultancy

ECSU, aligning with its vision and core values needs to incorporate the issue of climate and environment protection in its day today activities and should strive to become a model for other higher educational institutions by properly managing climate change. It is also expected from ECSU to be an agent for change and transformation and be front runner in addressing social, economic and environmental problems. For this, it is necessary to make both program based and operational intervention. ECSU, in its one hundred days plan will consciously consider the landscape work, land use, types of plants, water consumption and other related issues. Above all things, it is important to bring a behavioral change in entire community of the university to tackle the problem Dr. Azeb underscored.

On the workshop the participants raised different related issues and discussed on the ways to make the university compound and its environment clean. It is learned that the workshop will continues to middle level managers and to the whole community of the university to make the entire community aware of the effect of climate change and mitigate the problems.



GHPCD GIVES RESEARCH PROPOSAL WRITING TRAINING

Ethiopian Civil Service University Gender and HIV/AIDS Prevention and Control Directorate gave a half day training on research proposal writing techniques for 2019 prospective female graduating students and students with disability on 29 November 2018, at Hidasse Hall. On the training one hundred forty two female and eighteen male students participated.



W/ro Abay Akmachew

Director for Gender
& HIV/AIDS Prevention and Control Directorate



According to W/ro Abay Akmachew, Director for Gender and HIV/AIDS Prevention and Control Directorate, the training was organized to refresh students on techniques and methods of writing research proposals. With this great objective, the training program has a great significance to help students to develop their research proposal writing skill by refreshing what they have learned in the normal class learning time. We have also planned to give consecutive training on data analysis and report writing techniques, how to present research papers and how to defend while presenting research papers in the next training programs, W/ro Abay added.



The training was given by W/ro Abay Asnake from College of Urban Development and Engineering. She presented the major approaches and procedures that should be taken into account during research proposal preparation and writing. The trainees on their part raised different questions and she gave detail explanation for them.



W/ro Abay Asnake

College of Urban Development and Engineering



In another issue, Gender and HIV/AIDS Prevention and Control Directorate has launched a voluntarism program to support students with disability in the university. By facilitating this voluntarism program two volunteer students will assist one student with disability in their day to day activities. It is pointed out that this voluntarism program contributes a lot in helping the students to achieve their goals.



Currently, about thirty students with disability are attending their education in ECSU. Gender and HIV/AIDS Prevention and Control Directorate is working on different issues to alleviate the problems that female students and students with disability face during their stay at the university and tries to increase the number of graduates.

HRM GIVES TRAINING

Ethiopian Civil Service University Human Resource Management Directorate finalized its training program prepared on customers' service delivery to ECSU Administrative Staff on November 26, 2018. The training was given in two rounds and more than one hundred trainees participated.



The training was organized with the objective of enhancing the capacity and motivations of the trainees in order to modernize the service delivery activities in the university. It also provides participants with the scientific methods, concepts and related issues for proper provision of service to customers and discharge their responsibilities.



The training was facilitated by Human Resource Management Training Team and given to trainees recruited from different Directorates

THE COMMISSIONERS HOLD AN INTRODUCTORY MEETING

The newly appointed Ethiopian Civil Service Commission Commissioner Ato Bezabih Gebreyes and Deputy Commissioner Ato Birhanu Feyissa held an introductory meeting with Ethiopian Civil Service University community on November 19, 2018 at Abay Hall.

During the meeting, Commissioner Bezabih expressed his pleasure to work with ECSU community, an institution that works at building the capacity of the public servants. He also appreciated the University's contribution and all the ECSU community's endeavor in the country's social, economic and political achievements. "ECSU is not a new environment for me. I contributed my share and put my finger print during the reformation of the university. We are now here to be part of this community and contribute our share by working with the ECSU community. I hope that by exerting our maximum efforts and working together, we will achieve our missions," Commissioner Bezabih added.



Ato Bezabih Gebrehiwot

Civil Service Commission Commissioner

achievements of the university in the last two years. He also explained the core work done to facilitate the teaching learning processes and facilities that have been building for the smoothing of the overall processes.

On the meeting the ECSU community raised different questions and ideas on the transparency of management practices by the top management of the university. In addition some of the staff members also expressed their discontent on recently done Job Evaluation Grading at the university level and other related issues.

At last the commissioner accepted the questions and comments forwarded by the ECSU community and pledged to organize another session to see the matters deeply by reminding them the session is organized as an introductory meeting with the university community.



Professor Fikre Dessalegn, President of Ethiopian Civil Service University, on his part welcomed the Commissioners and explained the major



Professor Fikre Dessalegn
President of
Ethiopian Civil Service University

Ato Birhanu Feyissa
Deputy Commissioner
of Civil Service Commission

ቆይታ በመንግስት ፋይናንስ አስተዳደር ስልጠናና ማማከር ማዕከል

የኢትዮጵያ ሲቪል ሰርቪስ ዩኒቨርሲቲ የፕብሊክ ሴክተሩን አቅም ለመገንባት ስፔሻላይዜድ የድህረ ምረቃ ትምህርት መርሀ ግብሮችን ቀርጾ በማስተማር ላይ ይገኛል። ከዚህ የመማር ማስተማር መርሀ ግብር በተጨማሪም በስልጠናና የማማከር ዘርፍ በአቋቋማቸው አምስት የስልጠና ማዕከላት አማካይነት አጭጭር ስልጠናዎችን በመስጠት በፕብሊክ ሴክተሩ ላይ የሚታዩትን ክፍተቶች በመሙላት ረገድ ከፍተኛ አስተዋጽኦ አበርክቷል ፤ በማበርከትም ላይ ይገኛል፡፡ በዚህ ዘርፍ ለተለያዩ የመንግስት ተቋማት አጭጭር ስልጠናዎችን በስፋት ከሚሰጡት ማዕከላት መካከል አንዱ የመንግስት ፋይናንስ አስተዳደር ስልጠናና ማማከር ማዕከል ነው። እኛም የማዕከሉን አበይት ክንውኖች ለመቃኘት ከማዕከሉ ዳይሬክተር ወ/ሮ ማህተም መብራቱ ጋር አጭር ቆይታን አድርገን አንደሚከተለው አቅርባለን። መልካም ቆይታ።

ዓ/አ/ህ/ግ/ማ/ዳ በመጀመሪያ ለቃለ መጠይቁ ፈቃደኛ በመሆንም ክልብ እናመሰግናለን።

ወ/ሮ ማህተም እኔም አመሰግናለሁ።

ዓ/አ/ህ/ግ/ማ/ዳ የመንግስት ፋይናንስ አስተዳደር ስልጠናና ማማከር ማዕከል በአለፈው አመት ካከናወናቸው ተግባራት መካከል ዋና ዋናዎቹን ቢጠቅሱልን።

ወ/ሮ ማህተም የመንግስት ፋይናንስ አስተዳደር ስልጠናና ማማከር ማዕከል በስልጠናና የማማከር ዘርፍ ውስጥ ካሉት ማዕከላት መካከል አንዱ ነው። በዋናነት የሚሰራውም በፋይናንስ ፣ በግዥ ፣ በንብረት አስተዳደርና ከታክስና ጉምሩክ ጋር በተያያዙ ጉዳዮች ላይ ስልጠናና የማማከር አገልግሎትን በመስጠት የፕብሊክ ሰርቪሽን አቅም መገንባት ነው። በእስካሁኑ ሂደትም በማዕከሉ አማካይነት በርካታ ስልጠናዎች ተሰጥተዋል። በቋሚነት የመንግስት ግዥ ኤጀንሲ እና የገንዘብና ኢኮኖሚ ትብብር ሚኒስቴር ጋር በተፈራረምነው ስምምነት መሰረት በርካታ ስልጠናዎችን ሰጥተናል። ለአብነት ያህል በዚህ ዓመት ለግዥ ኤጀንሲ ሁለት መቶ ባለሙያዎች ፤ ለገንዘብና ኢኮኖሚ ትብብር ሚኒስቴር ሁለት መቶ ሃያ ባለሙያዎች እንደሚሰጡ ሁኔታ መሆናቸውን የሚያሳድግ ስልጠና ተሰጥቷል። አሁንም በዚህ በታህሳስ ወር የሚጀምር ሌላ የስልጠና መርሀ ግብር አለ። የእኛ ዋናው ደንበኞችን የገቢዎች ሚኒስቴር ነው። በመሆኑም ከገንዘብ ሚኒስቴር ጋር አስራ አራት ከጉምሩክ ጋር የተያያዙ የስልጠና ሞጁሎች አዘጋጅተናል። እነዚህ የስልጠና ሞጁሎች በመጠናቀቃቸውም ስልጠናዎቹን



ወ/ሮ ማህተም መብራቱ
የመንግስት ፋይናንስ አስተዳደር ስልጠናና ማማከር ማዕከል ዳይሬክተር

ለመስጠት አቅደናል። አነዚህን የመሰሰሉትን ሌሎችም በርካታ ስራዎችን ማዕከሉ ሲያከናውን ቆይቷል።

ዓ/አ/ህ/ግ/ማ/ዳ ማዕከሉ ከተለያዩ ተቋማት ጋር በትብብር እንደሚሰራ ይታወቃል። በዋናነት ከእነዚህ ጋር በስፋት ይሰራል የሚሰራባቸው ስልጠናዎች ምንድን ናቸው?

ወ/ሮ ማህተም ይህ የመንግስት ፋይናንስ አስተዳደር ስልጠናና ማማከር ማዕከል በእስካሁኑ ሂደት በዋናነት ከመንግስት ግዥና ንብረት አስተዳደር ጋር የመጀመሪያውን የአምስት አመት ስምምነት በመፈራረም የተለያዩ ስራዎችን ስናከናውን ቆይተናል ። አሁንም ሁለተኛውንና ቀጣይ የሆነውን ከ2018 ጀምሮ እስከ 2022 ድረስ የሚቆይ አዲስ ስምምነት ዘንድ ተፈራረመን ስልጠናዎችን በዓመት በሁለት ዙሪያ ለመስጠት ከመግባባት ላይ ደርሰናል። ስልጠናዎቹም በዋናነት

በመንግስት ግዢና ንብረት አስተዳደር ላይ ያተኮሩ ሲሆኑ በየደረጃው ተከፋፍለው የሚሰጡ ይሆናል። ለጀመሪያዎች ባለሙያዎች (Basic) ለመካከለኛ ባለሙያ (Essential) እና ለከፍተኛው ኃላፊዎች የሚሰጥ (Advanced) ተብለው በሶስት ደረጃዎች የተከፋፈሉ ስልጠናዎች ናቸው። እነዚህ ስልጠናዎችም በተከታታይነት የሚሰጡ ሲሆን ስፖንሰር የሆነ ደግሞ የአለም ባንክ ነው።

ሌላው ደንበኞችን ገንዘብና ኢኮኖሚ ትብብር ሚኒስቴር ሲሆን ከእነርሱም ጋር በዓመት በአራት ዙሪያ ፤ በእያንዳንዱ ዙር ደግሞ ሶስት መቶ ሃያ ባለሙያዎች በዓመት አንድ ሺህ ሁለት መቶ ሰማኒያ ባለሙያዎችን ለማሰልጠን ተስማምተናል። በአሁኑ ወቅትም በመንግስት ግዢና ንብረት አስተዳደር ፣ በውስጥ አዲት፣ በፕሮግራም በጀትና በፋይናንስ ሂሳብ አሰራር ላይ ከፌዴራል ተቋማት የተወጣጡ ባለሙያዎችን እያሰለጠንን እንገኛለን።



ማህተም መብራቱ
Mahtem Mebratu
ማንነት ስልጠናና ግዢና ግብር ማስከፊ ዳይሬክተር
Management Training and Consultancy Center

የስልጠናውን ሂደት በተመለከትም ስልጠናው ከሁለቱም ተቋማት በተወጣጡ አሰልጣኞች በጥምረት የሚሰጥ ነው። ከእነዚህ ተቋማት የሚመጡ አሰልጣኞችም አሉ፤ ከእኛ ዩኒቨርሲቲም ስልጠናውን የሚሰጡ መምህራን፤ አማካሪዎች

እና አሰልጣኞች አሉ። ከገቢዎች ጋር በተያያዘ በቅድሚያ በአስራ አራት የስልጠና መስኮች ላይ ሞጁሎችን የማዘጋጀት ውል ነው የተፈራረምነው። ሞጁሎችን የማዘጋጀቱ ስራም በእኛ ባለሙያዎችና ከሚኒስቴር መስሪያ ቤቱ በተወጣጡ ባለሙያዎች በጋራ እየተከናወነ ነው።

ዓ/አ/ህ/ግ/ማ/ዳ በዚህ የሞጁል ዝግጅትም ሆነ ስልጠናውን በመስጠት ላይ የሚሰተፉት አካላት ከደንበኛው ተቋም እንዲመጡ እየተደረገ መሆኑን ገልጸዋል። ይህ የሚሆነው በዩኒቨርሲቲው መምህራንና አሰልጣኞች ሊሸረገጉ የማይችሉ መስክ ሲያጋጥም ነው? ወይስ በስምምነቱ ላይ ከሁሉም ተቋማት አሰልጣኞች የማሳተፍ ግዴታ በመኖሩ ነው? ይህን ቢያብራሩልን።

ወ/ሮ ማህተም አሰልጣኝ የመምረጡ ሁኔታ በሁለት ዓይነት መንገድ የሚከወን ነው። ለምሳሌ የሚፈለገው መስክ ላይ አሰልጣኝ በዩኒቨርሲቲው የማይገኝ ከሆነ ከውጪ ለማምጣት እንደደግለን። በተለይ «ከስተምስ» ላይ በዩኒቨርሲቲያችን ብዙም አሰልጣኝ የለም። ስለዚህ የግዴታ ከዚህ ዩኒቨርሲቲ ብቻ ሳይሆን ደንበኛ ከሆኑት ተቋማት ማምጣት አለብን። የምንሰጣቸው አንዳንድ ስልጠናዎች ደግሞ ተግባር ተኮር የሆኑ ስልጠናዎች ናቸው። በተለይ የፋይናንስ፣ ግዢና አዲት አካባቢ ያሉ ስልጠናዎች ተግባር ተኮር በመሆናቸው እና ይህንንም በብቃት ሊያሰለጥን የሚችለው በመስኩ ላይ እየሰራ ያለ ባለሙያ በመሆኑ በእኛ ዩኒቨርሲቲ አሰልጣኞች አማካይነት የንድፈ ሀሳቡን ስልጠና ስንሰጥ ተግባር ተኮር የሆነውን ደግሞ በእነርሱ አሰልጣኞች አማካይነት እንሰጣለን። ስልጠናውም በዚህ ሁኔታ ተቀናጅቶ ሲሰጥ የበለጠ ውጤታማ ይሆናል። የንድፈ ሀሳብ ብቻ ሳይሆን ተግባር ተኮርም እንዲሆን ተፈልጎ ነው ከሁለቱም ተቋማት አሰልጣኞችን የምንጠቀመው።

ዓ/አ/ህ/ግ/ማ/ዳ በእስካሁኑ ሂደት ምን ያህል ባለሙያዎች እንደሰለጠኑ ቢገልጹልን።

ወ/ሮ ማህተም ከገንዘብና ኢኮኖሚ ትብብር ሚኒስቴር ጋር በመተባበር ሁለት ሺህ ስምንት መቶ ስድሳ ባለሙያዎችን፤ ከመንግስት ግዢና ንብረት አስተዳደር ጋር ደግሞ ዘጠኝ መቶ ሰባ ባለሙያዎችን አሰልጥናል።

ዓ/አ/ህ/ግ/ማ/ዳ የእነዚህ ስልጠናዎች መሰጠት እንደሀገር ያበረከተው አስተዋጽኦ እና ያለውን ፋይዳ ቢገልጹልን። ስልጠናው ከተሰጠ በኋላስ የመጣውን ለውጥስ በምን ሁኔታ ነው የምትመዝኑት?

ወ/ሮ ማህተም በአሁኑ ወቅት በመንግስት ደረጃ ለሙስና ተጋላጭ ሆነው ከተለዩት ስራዎች መካከል አንዱ የግዢ ስርዓቱ ነው። የግዢ ስርዓቱን በአብዛኛው የመንግስት ተቋማት ብንመለከት ቀልጣፋነት ይጎድለዋል፤ ውጤታማም አይደለም። በብዛት የሚገዙ ግዢዎችም ጥራታቸውን የጠበቁ ፣ የተገልጋዮችን ፍላጎት የሚያሟሉ አይደሉም ። ከዚህም ባሻገር በስፋት ለሙስናም የተጋለጡበት ሁኔታ ነው ያለው። እነዚህን ችግሮች ለመፍታት እና የግዢ ሂደቱን ውጤታማና ቀልጣፋ ለማድረግ ነው በመስኩ ላይ የሚሰሩ ባለሙያዎችን ትኩረት በመስጠት በስፋት እያሰለጠንን ያለነው።

የመጣውን ውጤት በተመለከተ ባለፈው ዓመት በአለም ባንክ አማካይነት ስፖንሰር የተደረገ ስልጠና በመሆኑ የሚሰጠው

ስልጠናዎች ምን ያህል ውጤታማ ናቸው በሚለው ላይ የተወሰነ የዳሰሳ ጥናት ተደርጎ ነበር። በተወሰነ ደረጃ የባለሙያዎችን የአቅም ክፍተት እንደሞላ ነው የጥናቱ ውጤት የሚያሳየው።

በእኛም በኩል እንደ አሰራር ስልጠናዎች ከተሰጡ በኋላ የተወሰኑ ተቋማት እየተመረጡ የክትትልና የድጋፍ ስራዎች ይሰራሉ። በዚህ መንገድም ውጤታማነቱን እየፈተኝን ነው የምንሄደው። ክፍተቶችም ሲኖሩ ድጋፍ እንሰጣለን። ይህ ከግዢ ኤጀንሲም ከገንዘብና ኢኮኖሚ ትብብር ሚኒስቴር ጋር ያለው የሚያካትት ነው። እንደ ማዕከል በሚሰጡ ስልጠናዎችም የክትትል እና የድጋፍ ስራዎችን እንሰራለን። በተወሰኑ ዓመታት ቆይታ ውስጥም የመጣውን ለውጥ የሚያሳይ የዳሰሳ ጥናት (Impact Assessment) እንሰራለን። በዚህ ዓይነት የመጣውን ለውጥ እንዳስሰላን። እንደአጠቃላይ ፕሮግራሞቹን ከመንግስትን ፋይናንስ አስተዳደር ጋር የሚያያዙ ናቸው። ግዢውም ፋይናንሱም፣ አዲትም ሆነ የንብረት አስተዳደር አጠቃላይ የመንግስት የፋይናንስ ስርዓቱ ቀልጣፋና ውጤታማ ለማድረግ የተቀረጸ ፕሮግራም በመሆኑ ከዚያ አንጻር ያመጣውን ውጤት ስንመለከት የመንግስት የፋይናንስ አስተዳደር ዘመናዊነትን እንዲላበስና ቀልጠፍ ባለ መልኩ ስራዎች እንዲሰሩ አስተዋጽኦ አድርጓል። እንደ ሀገር የሚታዩ ችግሮችን ሙሉ በሙሉ ቀርጿል ባይባልም የጎላ አስተዋጽኦ ግን አበርክቷል።

ዓ/አ/ሀ/ግ/ማ/ዳ የክልሎችንም ሆነ የፌዴራል ተቋማትን አቅም ከመገንባት አኳያ እነዚህን ጉልህ አስተዋጽኦዎች እንዳበረከተ ገልጻል። ለዩኒቨርሲቲውስ ያስገኘው ጥቅም ምንድን ነው?

ወ/ሮ ማህተም ማዕከሉ እንደ ሀገር የሚደረገው የአቅም ግንባታ ስራ ለመደገፍ የሚያበረክተው አስተዋጽኦ እንዳለ ሆኖ ለዩኒቨርሲቲውም ከፍተኛ ገቢ የሚያስገኝ ማዕከል ነው። ከገንዘብ ሚኒስቴር ጋር ያለውን ስምምነት እንደ አብነት ብንወስድ በዓመት ሃያ ሚሊዮን ብር ለዩኒቨርሲቲው ገቢ አድርገናል። በፊት ከነበረን የገቢ መጠን በአሁኑ ወቅት እነዚህ ፕሮጀክቶች ከተጀመሩ ወዲህ ለዩኒቨርሲቲው የምናስገባው ገቢ ከፍ እያለ መጥቷል። በዚህም የውስጥ ገቢን ከማመንጨት አንጻር ከፍ ያለ አስተዋጽኦ አለው።

ዓ/አ/ሀ/ግ/ማ/ዳ ወደፊት ምን ለመስራት አቅዳችዋል?

ወ/ሮ ማህተም ለወደፊት ለመስራት ከቀድነው መካከል ከላይ የጠቀስናቸው ተቋማት ላይ ብቻ ሳንገደብ በሌሎች ፌዴራልና የክልል ተቋማትም ላይ በማተኮር በስፋት ለመስራት አቅደናል። ሌሎች በትብብር የምንሰራቸው ተቋማትም አሉ። እነዚህ

በፕሮጀክቶች የተያዙና በስፋት የምንሰራባቸው በመሆናቸው ብቻ ነው እነሱ ላይ ትኩረት ሰጥቼ ለማብራራት የሞከርኩት እንጂ ሌሎች ደንበኞችም አሉን። በስፋት ካየነው ግን በክልሎች ደረጃ በአሁኑ ሰዓት እጅግም ተደራሽ አይደለንም። በብዛት የፌዴራል መስሪያ ቤቶች ላይ ነበር ስንሰራ የቆየነው። በፌዴራል ደረጃም ቢሆን የሚጠበቅን ያህል ሰርተናል ለማለት አይቻልም። በኢትዮጵያ ውስጥ ወደ አንድ ነጥብ አምስት ሚሊዮን ፕብሊክ ሰርቫንት እንደሚገኙ ይገመታል። ይህን ያህል ፕብሊክ ሰርቫንት በሚገኝበት ሀገር ምን ያህል ተደራሽ ነበርን የሚለው በፕሮሰንት ቢሰላ ውጤቱ በጣም አነስተኛ ነው የሚሆነው። ስለዚህ ተደራሽነታችንን ለማስፋት በዚህ ዓመት እንደ እቅድ ይዘነው እየተንቀሳቀስን እንገኛለን። ለዚህም የፕሮ አክቲቭ ኮንሰልታንሲና ትሬዲንግ ቡድን አቋቁመናል። በተቋቋመው ቡድን አማካይነት በፌዴራል መንግስትም ፤ ክልሎችም ዘንድ ያለውን የስልጠና እና የማማከር ፍላጎት ለይተናል። ለአብነት ያህል የአማራ ክልል ግዢና የንብረት ማስወገድ አገልግሎት ያላቸውን ፍላጎት በመገንዘብ ወደ ስድሳ ባለሙያዎችን አሰልጥናል። እነዚህን ስራዎች የበለጠ አጠናክረን ለመሄድ ነው ዕቅዳችን። ከስልጠናው ባሻገር በማማከር አገልግሎቱ ላይም እስካሁን አጥጋቢ ስራዎች ስላልተሰሩ ዘንድ ከተቋማት ጋር እራሳችን እየሄድንና ተግባቦቱን በመፍጠራችን በተወሰኑ ተቋማት የማማከር አገልግሎት ጥያቄ በመምጣቱ የዋጋ ዝርዝር ሰርተን አቅርቦናል። ከዚህ በኋላ ስምምነት መፈራረሙ ነው የሚቀረን። በማማከር ስራው ላይ ዘንድ የበለጠ አትኩረን የምንሰራ ነው የሚሆነው።

ዓ/አ/ሀ/ግ/ማ/ዳ በመጨረሻ ማለት የሚፈልጉት ነገር ካለ ዕድሉን ልስጥኦ።

ወ/ሮ ማህተም ዩኒቨርሲቲያችን በ2025 የልዕቀት ማዕከል የመሆን ራዕይ ሰንቆ እየሰራ ይገኛል። ይህን ራዕይ ማሳካት ደግሞ ቀላል ስራ አይደለም። የሁሉም የስራ ክፍሎችን ትጋትና የስራ ውጤት የሚጠይቅ ነው። የስልጠናና ማማከር ዘርፍን ብንወስድ የፋሲሊቲ አቅርቦትን ዘመናዊ ከማድረግ ጀምሮ የመምህራንንና አሰልጣኞችን አቅም በመገንባት ጥሩ የሆነ አገልግሎት የሚሰጡ ባለሙያዎች መፍጠር ያስፈልጋል። ስለዚህ ይህን ለማሳካት ሁላችንም ከአመራር ጀምሮ እስከ ባለሙያ ያለን አካላት በትብብር መስራት እንዳለብን ለማሳሰብ እወዳለሁ።

ዓ/አ/ሀ/ግ/ማ/ዳ በመጨረሻ ለቃለመጠይቅ ስለተባበሩን እናመሰግናለን።

ወ/ሮ ማህተም እኔም አመሰግናለሁ።

GHPCD GIVES RESEARCH PROPOSAL WRITING TRAINING

Ethiopian Civil Service University Gender and HIV/AIDS Prevention and Control Directorate gave a half day training on research proposal writing techniques for 2019 prospective female graduating students and students with disability on 29 November 2018, at Hidasse Hall. On the training one hundred forty two female and eighteen male students participated.

According to W/ro Abay Akmachew, Director for Gender and HIV/AIDS Prevention and Control Directorate, the training was organized to refresh students on techniques and methods of writing research proposals. With this great objective, the training program has a great significance to help students to develop their research proposal writing skill by refreshing what they have learned in the normal class learning time. We have also planned to give consecutive training on data analysis and report writing techniques, how to present research papers and how to defend while presenting research papers in the next training programs, W/ro Abay added.



W/ro Abay Akmachew

Director for Gender
& HIV/AIDS Prevention and Control Directorate

The training was given by W/ro Abay Asnake from College of Urban Development and Engineering. She presented the major approaches and procedures that should be taken into account during research proposal preparation and writing. The trainees on their part raised different questions and she gave detail explanation for them.

In another issue, Gender and HIV/AIDS Prevention and Control Directorate has launched a voluntarism program to support students with disability in the university. By facilitating this voluntarism program two volunteer students will assist one student with disability in their day to day activities. It is pointed out that this voluntarism program contributes a lot in helping the students to achieve their goals.

Currently, about thirty students with disability are attending their education in ECSU. Gender and HIV/AIDS Prevention and Control Directorate is working on different issues to alleviate the problems that female students and students with disability face during their stay at the university and tries to increase the number of graduates.



Our Projects

Dormitory Building B+G+6

- Basement
- 20 Rooms with 2 bed type in each floor with Total for 240 trainees.
- TV Room, proctor Room and janitor Room in each floor.



Administrative Building G+5

- President office, V/president, offices, training rooms, meeting rooms, sport affair, student affair, store, kitchen, lounge and other related functions.



Staff Residence

- 4 Room with living room, kitchen, Bed room, and toilet in each floor

RESIDENCE

