



## ECSU Hand Over the Gambela City Master Plan

NOV  
2019

# ETHIOPIAN

## CIVIL SERVICE UNIVERSITY

BUILDING CAPACITIES IN THE PUBLIC SECTOR



የኢትዮጵያ

ሲቪል ሰርቪስ ዩኒቨርሲቲ



Page 1

# The 14<sup>th</sup>

Nations, Nationalities and  
Peoples Day Celebrated at ECSU





## ራዕዮችን

የሀገራችንን ልማትና ትራንስፎርሜሽን እውን ለማድረግ ቀልጣፋ፣ ውጤታማ፣ ግልጽና ተጠያቂነት ያለው ፕብሊክ ሰርቪስ ከመገንባት አኳያ በ 2017 በአፍሪካ የልህቀት ማዕከል መሆን

## Our Vision

To become a leading center of excellence in public service capacity building in Africa by 2025 through building efficient, effective, Transparent and accountable public service which can contribute to the realization of the development and transformation drive of the country

## ተከሰኩችን

ፕብሊክ ሰርቪሱ የአገልጋይነት መንፈስ የተላበሰ እና በግልጽነትና በተጠያቂነት የሚሰራ እንዲሆን አቅሙን በስፔሻላይዝድ ትምህርት፣በስልጠና፣ በማማከር፣በምርምር እና ማህበረሰብ አገልግሎቶች በቀጣይነት መገንባት

## Our Mission

Enhancing the service orientation, transparency and accountability of the public service by building its capacity through Specialized Education, Training, Consultancy, Research and Community Services.

## ክቤቶቻችን

ተገልጋይ ተኮር  
ቁርጠኝነት  
ሁሌም መማር  
ብዝሀነት መቀበል  
ትኩረት ልዩ ድጋፍ ለሚሹ  
አሳታፊነት  
ተባብሮ መስራት

## Our Values

Customer Focus  
Commitment  
Continuous Learning  
Welcoming Diversity  
Attention to the Disadvantaged  
Participation  
Collaboration



# Ethiopian

## Civil Service

### University

#### Content

THE 14TH NATIONS,  
NATIONALITIES AND PEOPLES  
DAY CELEBRATED AT ECSU

1

IQAD  
GIVES TRAINING

7

CUDE HOLDS  
PUBLIC LECTURE E

3

ሙስና በተፈጥሮ ሀብት  
ላይ የሚያደርሰው ተፅዕኖ

8

GENDER AND HIV/AIDS  
ISSUE DIRECTORATE  
ORGANIZES TRAINING

4

ECSU HAND OVER  
THE GAMBELA CITY  
MASTER PLAN

5

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# THE 14TH NATIONS, NATIONALITIES AND PEOPLES DAY CELEBRATED AT ECSU

The 14th Nations, Nationalities and Peoples Day jointly Celebrated by Civil Service Commission and its accountable institutions on December 5, 2019 at Ethiopian Civil Service University Abay Hall. The day was celebrated under the theme, "our Constitutional Promises for Sustainable Peace".



In his opining speech, Ato Bezabih Gebreyes, Civil Service Commission Commissioner, said the nations, nationalities and people of Ethiopia stood together and fought against the colonial invasion in Adwa and with their marvelous victory defended our sovereignty. He also said that the people of Ethiopia have been living for a long time holding their diversity within the sense of unity. By overcoming the problems that we are recently experiencing in

different places due to the extreme nationalist ideas who are determined to erode our togetherness, harmony and unity, we need more than ever to be more inclusive and strengthen our unity and long standing tradition, Ato Bezabih, added.

Ato Bezabih also requested the civil servants to continue their supports for the democratic and political reform being undertaken





**Ato Bezabih Gebreyes**  
*Civil Service Commission Commissioner*



**Dr. Hayleyesus Taye**  
*The speaker of the seminar from FDRE Meles Zenawi Leadership Academy*

in the country with the spirit of love and synergy (medemer) and discharge their responsibility in an impartial, transparent, effective and efficient ways for the development of the country and to bring enduring peace across the nation.

On the program a paper entitled "The Federal System in Ethiopia; its commencement, outcomes and Challenges" was presented by Dr. Hayleyesus Taye and the house held an extensive discussion on the issues raised by presenter.

On the program Ethiopian Civil Service Commission, Ethiopian Civil Service University, Ethiopian Kaizen Institutes, Ethiopian Management Institute, the FDRE Meles Zenawi Leadership Academy and Public Servants Social Security Agency communities participated.



**Ato Bezabih Gebreyes, Professor Fikre Dessalegn and Ato Birhanu Feyissa**

*Ethiopian Civil Service Commission Commissioner ,ECSU President and Deputy Commissioner*



# CUDE HOLDS PUBLIC LECTURE

Ethiopian Civil Service University College of Urban Development and Engineering (CUDE) held a public lecture on modern urban architecture on November 8, 2019 at Development Learning Center. On the program Instructors and PhD candidates participated.



**Prof. Djamel Klouche**  
*Speaker on the program*

Speaking on the program Prof. Djamel Klouche in his presentation explained about modern architectural plans by citing the feature of different cities like Paris, Singapore, London, Tokyo etc. and what needs to be learned from these cities in order to make cities like Addis Ababa more suitable for the residence.

Prof. Djamel Klouche is a partner at l'AUC a Paris based architecture and urbanism firm he founded in 1996. l'AUC is involved in all scales of urban design, including strategic, territorial, and local planning, urban studies, development and redevelopment projects.



**Bisrat Kifle (Ph.D.)**  
*Deputy Dean for the CUDE*

Dr. Bisrat Kifle, Deputy Dean for the CUDE, welcomed the delegation led by Prof. Djamel Klouche and expressed his hope to get valuable knowledge from the presentation. He also briefed the overall activities that CUDE is doing in capacitating the civil servants in the country and municipality in particular and presented an overview of urbanization in Addis Ababa to the delegates.



# GENDER AND HIV/AIDS ISSUE DIRECTORATE ORGANIZES TRAINING

Ethiopian Civil Service University Gender and HIV/AIDS Issues Directorate organized training for Female students and disabled students on December 8, 2019 at Abay Hall. The training focused on how to write research proposal and report the research result.



According to W/ro Abay Akmachew, Director for Gender and HIV/AIDS Prevention and Control Directorate, the training was organized for female students and disabled students on techniques and methods of writing research proposals and reporting the result. With this great objective, the training program has a great significance to help students to develop their research proposal writing skill .

The training was given by W/ro Abay Asnake from College of Urban Development and Engineering. She presented the major approaches and procedures that should be taken into account during research proposal preparation and report writing.



**W/ro Abay Akmachew**

*Director for Gender and HIV/AIDS Prevention and Control Directorate*

Besides, Gender and HIV/AIDS Prevention and Control Directorate has given prizes for female students and disabled students who scored good result in 2018/19 academic year.

Gender and HIV/AIDS Issue Directorate is mandated to coordinate the mainstreaming of Gender and HIV/AIDS issues in the education, training, consultancy, and research and community services of the University.





# ECSU HAND OVER THE GAMBELA CITY MASTER PLAN

Ethiopian Civil Service University handed over Gambela City master plan, which was prepared by the university, to the Gambela City Mayor on November 14, 2019 at ECSU Senate Hall with the attendance of representatives of Gambela Regional State President and Ministry of Urban Development.



On the handing over ceremony, Mayor of Gambela City Administration, Ato Dorar Kum thanked ECSU for its earnest effort exerted and its commitment in the master plan preparation. "It is hundred years since Gambela city has been founded. The master plan that had been implemented so far expired a year ago and the preparation of this plan has a great importance for the city administration in administering the city and

its land in accordance with the plan. We also believe that this plan makes Gambela modern and attractive city", the mayor noted.

Professor Fikre Dessalegn, ECSU president, on his part thanked the city administration for taking the initiative and giving the project to ECSU with a full trust. He also noted that the Gambela City master plan project holds the highest portion of ECSU big projects in the last three years and





has been prepared without any additional budget request. The plan has been prepared by studying the objective realities and taking the results as an input. The preparation process was taken as the best experiences in "The National Urban Forum" held in Adama town and this made ECSU proud of itself, Professor Fikre noted. He also underscored the importance of the needs to implement the master plan and make Gambela beautiful city in the western Ethiopia.



**Ato Dorar Kum**

*Mayor of Gambela City Administration*



**Dr. Waqqari Negari**

*Vice president for Training and Consultancy*



Dr. Waqqari Negari, Vice president for Training and Consultancy, congratulated the team who prepared the master plan, the city administration and ECSU members. In his Explanation of the process he said that the preparation of the master plan has been made through many challenging situations. By overcoming these situations the plan becomes realistic. The preparation for the new master plan was designed in line with the national vision of making cities beautiful and suitable for residences. By taking this into consideration the city administration needs to implement it. In this regard ECSU is ready to support the city administration in the implementation of the plan, Dr. Waqqari added.

It is learned that the preparation of the master plan took about a year to finalize and it will serve for the next ten years.



# IQAD GIVES TRAINING

Ethiopian Civil Service University Institutional Quality Assurance Directorate (IQAD) gave training for College Deans, Department Heads, Program Coordinators and Centers Directors on scaling up quality through program quality audit on November 19, 2019 at ECSU syndicate room.



On the opening of the program Ato Bihonegn Abinet, Institutional Quality Assurance Directorate Director, welcomed the trainees and said that the training primarily aims at enhancing knowledge of the academia on basic essences of quality and how it can be practiced in academic institutions. It also helps to scale up quality in ECSU academic staffs by identifying their roles and responsibilities in assuring quality, Ato Bihonegn said. He also noted that quality auditing has exercised in ECSU using HERQA focus areas. However but there are still gaps in maintaining qualities in the university and this training contributes a lot in bridging the existing gaps between the quality maintainers and the quality assuring body related to the quality issues.



**Ato Bihonegn Abinet**  
*Institutional Quality Assurance Directorate Director*

On the training four training topic entitled: Conceptualization Quality and Quality Audit, Program Level Quality Audit and Program Self-Assessment and Quality Assurance Management System were presented by Wendyie Kebede, Tariku Tilahun, Alazar Ali and Bihonegn Abinet respectively. In their presentation the trainers pointed out what makes quality issues in academic institutions different from other sectors and the importance of self accountability and improvement for quality enhancement and Assurance. The trainees on their part raised their ideas related to quality maintaining and enhancement and discussed on the issues presented by the trainers.



*Speakers on the program*



# ሙስና በተፈጥሮ ሀብት ላይ የሚያደርሰው ተፅዕኖ

## በስነምግባርና ፀረሙስና ዳይሬክቶሬት የተዘጋጀ

**የ**ሰው ልጆች ህይወት በአካባቢው ከሚገኝ የተፈጥሮ ሀብት ጋር በእጅጉ የተቆራኘ ነው። የተፈጥሮ ሀብት ሲባል መሬት፣ የዱር እንስሳት፣ የውሀ ሀብት፣ አየርና ውሀን ይይዛል። እነዚህ ለሰው ልጅ ህይወት ህልውና መሰረት የሆኑ ሀብቶች ከአያያዝና አጠቃቀም ችግር የተነሳ አደጋ ላይ በመሆናቸው በዓለም መድረክ መወያያ መሆን ከጀመሩ ዓመታት ተቆጥረዋል። ጥናቶች እንደሚያሳዩት ተገቢ ባልሆነ የተፈጥሮ ሀብት አጠቃቀም ምክንያት የዓለምን ፍጥረታት 60% የሚሸፍነው የባህር ውስጥ ህይወት ከ20 እስከ 40 ዓመታት ባለው ጊዜ ውስጥ ሊጠፋ እንደሚችል ተረጋግጧል።

ከየሀገራቱ ወደ ከርሰምድር፣ ወደ አየር፣ ወደ ውሀማ አካሎችና ወደ ጥብቅ ደኖች የሚለቀቀው አደገኛ፣ መርዛማና በካይ የተረፈ ምርት ውጤቶችአካባቢንና የሰው ልጅን አደጋ ላይ ጥሏል።

በኢትዮጵያም በዓመት 140ሺህ ሄክታር የደን ሀብት እየተራቆተ በመምጣቱ በተፈጥሮ ሀብትና በህዝብ ጤና ላይ እየተከሰተ ያለው ጉዳት አሳሳቢ ደረጃ ላይ መድረሱን በዘርፉ የተሰማሩ ምሁራን ይገልጻሉ።

አካባቢንና የተፈጥሮ ሀብትን ለደህንነት ስጋት ከጣሉ በርካታ ምክንያቶች ውስጥ አንዱ ከሙስና ጋር ተያይዞ የሚመጣ ችግር መሆኑን ጥናቶች ያመለክታሉ። በአካባቢና በተፈጥሮ ሀብት ብክለት ላይ የሚፈፀም ሙስና በቀጥታ የሚሰራ ሳይሆን ከሌሎች መልካም ከሚመስሉ ተያያዥ አሰራሮች ጋር ተዳምሮ የሚከሰት ተግባር ነው።



# በሙስና አማካኝነት አካባቢና የተፈጥሮ ሀብት ለሙስና የሚያጋልጡ ተያያዥ ጉዳዮች

## • ጤናማ ያልሆነ የአግሮ ቢነዝስ ኢንቨስትመንት

ጤናማና በጥናት ላይ የተመሰረተ የአግሮ ቢዝነስ ኢንቨስትመንት ለአገር ዕድገት ያለው አስተዋፅኦ ከፍተኛ መሆኑ ግልፅ ነው። የውጭ ምንዛሬ አመጣላሁ በሚል ሽፋን ህገ ወጥ አሰራርን በመከተል በተፈጥሮ ሀብት ላይ እየደረሰ ያለው ጉዳት በሀገር ደረጃ አሳሳቢ እየሆነ መምጣቱ ማሳያዎች አሉ። ከእነዚህም መካከል የተፈጥሮ ሀብቶች በተለይም ደኖች መተኪያ ሳይደረግላቸው ያለአግባብ በመጨፍጨፋቸውና በዚህም የተነሳ የአየር ንብረት ለውጥ፣ የመሬት መራቆት፣ የዱር እንስሳት ስደት እና አካባቢ ወደ ሙቀትና በርሀነት መቀየር የህብረተሰቡ ስጋት እየሆኑ መምጣታቸው አንዱ ማሳያ ነው።



በመሆኑም የአግሮ ቢዝነስ ኢንቨስትመንትን በማስፋፋት የሚመጣው ልማት በአካባቢና በተፈጥሮ ሀብት ላይ ከሚያደርሰው ጉዳት አንፃር ተመጣጣኝ መሆኑን ማረጋገጥ ዘርፉም ለሙስና ተጋላጭ እንዳይሆን ትኩረት ሊሰጠው ይገባል።





## • ፋብሪካዎችና ከፋብሪካዎች የሚወጡ ተረፈ ምርቶች

ፋብሪካዎችን ለመትከል ከበታ መረጣ ጀምሮ እስከ የተረፈ ምርት ውጤቶችን ማስወገድ ድረስ ያለው ሂደት ከሙስና የፀዳና ጤናማ ካልሆነ በአካባቢ፣ በተፈጥሮ ሀብትና በሰው ልጆች ላይ የሚያደርሰው ጉዳት የከፋ ይሆናል። የፌዴራል የስነምግባርና ፀረሙስና ኮሚሽን ባጠናው ጥናት በተለያዩ የፋብሪካ ሰራተኞች ከተሰማሩ 254 ፋብሪካዎች መካከል 201 (79.13%) ከፋብሪካው የሚወጡ ተረፈ ምርቶችን በትሪትመንት ፕላንት (ቆሻሻ አክም የማስወገጃ ስርዓት) ከማስወገድ ይልቅ በማቃጠል፣ በርቀት በመጣል፣ የቱቦ መፍሰሻ በመዘርጋት፣ በመከመርና በመጠቅጠቅ፣ በመቅበር፣ ወደ አየር በመልቀቅ፣ ወደ ወንዝ በመልቀቅ እና በመሳሰሉት መንገድ እንደሚያስወግዱ አረጋግጧል።



ይህን መሰል ችግር ፋብሪካዎች በሚለቁባቸው በካይ ንጥረ ነገሮች አማካይነት ውሀማ አካሎችና አየር የሚበክሉ መሆናቸውን፣ ዕፅዋት የሚመርዙ መሆናቸውንና በወንዞች የለሙ ምርቶችን የሚመገቡ ሰዎች እንስሳት ለከፋ ስቃይ የሚዳረጉ መሆኑን ያሳያል። በመሆኑም ዘርፉ ለሙስና ተጋላጭ እንዳይሆን ግልፅ አሰራር ስርዓት መዘርጋት ይገባል።





## የእንጨት ማቀነባበሪያ ኢንዱስትሪዎች

የአየር ጠባይን ለማስተካከልም ሆነ አካባቢን ከብክለት ለማፅዳት ከፍተኛ ሚና ያላቸው የደን ሀብቶች ለእንጨት ማቀነባበሪያ ኢንዱስትሪዎች በተለይም ለችቡድና ፈርኒቸር ግብዓቶች ሲባል በህገወጥ መንገድ ለኢንዱስትሪዎች የሚቀርቡበት አሰራር ለሙስና ተግባር ተጋላጭ አካባቢ መሆኑ ሊሰመርበት ይገባል።



## የከተማ መስፋፋት

የከተማ መስፋፋት ለአካባቢና ለተፈጥሮ ሀብት ደህንነት ስጋት እየሆነ መምጣቱ ይታወቃል። ከተማ ማለት የህንፃ ልማትን ብቻ እስኪመስል ድረስ በዕፅዋት የተሸፈነ ወይም ለአረንጓዴ ልማት የተተወ በታዎች በህገወጥ ረጃጅም ህንፃዎች ሲገነባቸው ይታያል። እንደዚህ ዓይነቱን አሰራር በመፈተሽ መከላከልና ተፈጥሮን መታደግ ጊዜ የሚሰጠው ጉዳይ መሆን የለበትም።





# ምን ይደረግ?

በአካባቢና በተፈጥሮ ሀብት ጥበቃ የተሰማሩ ተቋማት ከኢንቨስትመንት፣ ግንባታ፣ ኢንዱስትሪና ፋብሪካ መስፋፋት ጋር የሚሰማሩ ስራዎች ለሙስናና ብልሹ አሰራር ተጋላጭ የማይሆኑበትን አሰራር መዘርጋት፣ ከልማት ጋር ተያይዘው በሚሰሩ ስራዎች ላይ ሙስና እንዳይፈፀም የቁጥጥር፣ የክትትልና የግምገማ ስራ መስራት ይኖርባቸዋል።

ዜጎች በአካባቢና የተፈጥሮ ሀብት ላይ ጉዳት የሚያደርስ ተግባር መፈፀሙን ሲመለከቱ ለሚመለከተው አካል በመጠቆም ሙስናን እንከላከል!





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