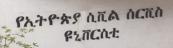


# Jully-Sep.2021 Vol.18 No 1

Quarterly NewsLetter

# **ECSU Graduates Students**



Ethiopian Civil Service University

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# Editor In-Chife

Tariku Ayano *Editors* 

> Tariku Ayano Anteneh Demissie Meley Tekeste

*Photos* Ibsa Bekele



### ECSU Graduates Students

Ethiopian Civil Service University (ECSU) colorfully graduated more than 2500 students with Bachelor, Masters and Doctoral Degrees on the 17th July 2021 in the presence of His Excellency Ato Ahmed Shide Minister for Ministry of Finance, His Excellency Ato Bezabih Gebreyes, Civil Service Commission Commissioner, State ministers and other higher government officials and the University Community. Among the graduates, 154 are diplomats graduated with post Graduate diploma, who attended their education in collaboration with Ministry of Foreign affair under the school of Diplomacy at ECSU.



E.H Ahmed Shide, Minister for Ministry of Finance



Professor Fikre Dessalegn, ECSU President

In his Keynote Address, Ato Ahmed Shide, Minister for Ministry of Finance and guest of honor, congratulated the graduates, family of the graduates and the university community. He also noted that, in order to realize the development of the country, it is important to improve the efficiency and productivity of the human capital through continuous change in knowledge, skills and attitudes and build a comprehensive implementation capacity at the national level. In this regard, the Ethiopian Civil Service University has exerted its efforts to support the sector through specialized education, research, training and consultancy services; and contributed a lot in producing professionals and filling the gap between regions where the civil service sector in the country are lagging behind in terms of operational and organizational structure since 1995.

The government highly appreciates the University for its efforts to support the country's trained human resource development strategy by launching different educational and training programs including tax and customs, urban development, government finance, diplomacy, leadership and administration and other sector-specific programs Ato Ahmed added. He also expressed his gratitude to the faculty and staff of the university for their hard work to create professionals who are committed to government policies and strategies so far and to transform the capacity in to practice in the Civil service sector.

In his opening remarks, Ethiopian Civil Service University President, Professor Fikre Dessalegn, congratulated the graduates for their great achievements passing through the pressure of COVID-19 pandemic. He also said that ECSU has been contributing significantly towards creation of professional civil servants in the country for the past twenty seven years. It has also contributed for human capital development with

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### University



more than 50 thousand alumni. In addition the university has trained and built the capacity of a number of civil servants from neighboring countries, and with this endeavor it played a significant role in strengthening the relation and solidarity among the counties in the Horn of Africa and become the pride of our country, Professor Fikre noted. "Following the all-rounded reform taken in our country, we are pushing ahead for the transformation of our university and working to become more than ever accessible in our teaching - learning activities, training and consultancy services to the public. Based on the reform we undertaken in our admission criteria, we are now accessible to all public servants without any discriminations. This and other related reform works made us a preferable university by the public at large and increased our reliability by our stakeholders", Professor Fikre added. According to him , ECSU in collaboration with Ethiopian Civil Service Commission, has been preparing the basic and technical competency farameworkfor Human Resorce Competency

Assessment and Evaluation Center and has given services for 104 institutions in the past budget year. The university has also finalized its preparation and launched Summer Youth Capacity Enhancement Training Program by giving a special emphasis to youth civil servants under the age of 32. In order to become the most preferable and accessible institution, the university has embarked in building internal capacity of the university in all aspects; human resource developments, huge infrastructure developments and the like.

He also reminded the graduates to properly apply the knowledge, skills and attitudes they have got during their stay in the university and serve the community and contribute their shares in the transformation of the country at large. Finally the guest of honor, Ato Ahmed Shide handed out awards and degrees for graduates and Gold medals to graduates with distinction.





### **ECSU Graduates Summer Youth Trainees**

Ethiopian Civil Service University (ECSU) graduated the second round two hundred trainees of the special summer youth public servants capacity enhancement training programs on September 7, 2021 at Abay Hall. The trainees were recruited from different federal government institutions.



In his keynote address His Excellency Ato Bezabih Gebreyes, Commissioner for Civil Service Commission, congratulated the trainees for their successful accomplishment of the summer youth public servants capacity enhancement training programs . He also noted what makes this training different from the usual types of training is that it focuses on mindfulness training ,so that our country can reach the place where we want in the future by paying a due attention to the youths in the civil service. It is difficult for the youth without the advanced technological skills and hope and ambition, to keep up with the existing system of bureaucracy. Therefore, the coming generation must work hard to change and modernize this bureaucratic culture in the country. In this regard, this training will play a key role Ato Bezabih emphasized. He also requested the trainees to think beyond the horizon, regardless of the financial and material benefit they can get from the current bureaucracy, and work hard for the betterment of the service delivery system in their respective institutions and the country at large by applying the knowledge and skills they obtained from the training.

Ethiopian Civil Service University



Dr. Waqgari Negari, Vice President for Training and Consultancy Division, on his part, congratulated the trainees and strongly advised them to examine themselves by making self-assessment on how much they have changed after the completion of the trainings they have received, and to enhance their capacity and skills and expand their knowledge by adding more self- trainings apart from the training they have taken during their stay at the university.



H .E Ato Bezabih Gebreyes,

Dr. Azeb Assefa

On the program Dr. Azeb Assefa, summer youth training project coordinator, pointed out that the training was delivered on nine training topics to trainees from twelve institutions including ECSU. According to Dr. Azeb, the training was aimed at creating vibrant young civil servants who have personal and national vision and fulfill their social roles.





The work of enhancing the capacity of the youth civil servants and creating strong youngig civil servants who will play their national roles over their personal-interest will be furtherer strengthened in the future.



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### ECSU Council Evaluates Three

### Months Work Plan Performance

Ethiopian Civil Service University (ECSU) Council held the first quarter work plan performance evaluation on October 12, 2021 at Hidasse Hall. All ECSU council members have participated in the evaluation program which is organized by Planning, Monitoring and Evaluation Directorate.



Prof. Fikre Dessalegn

In his opening remarks, Prof. Fikre Dessalegn, ECSU President, welcomed the members of the Council and informed them that the University has become accountable to the Ministry of Education following the new government structure. According to Prof. Fikre, this new arrangement has brought a lot of opportunities and enables the university to exercise its all privileges as a higher educational institution. Besides, it is important to be prepared by taking into account the challenges that come with it.



Dr. Abrham Hagose,





In line with the new arrangement, some adjustments and revisions will be made to ECSU ten years strategic plan and some of the university's structures and guidelines that need re- adjustment. He also stressed the need to work harder than ever in order to meet the international and national standards and become a competitive and preferable university in the academic world. The council members on their part expressed their pleasure by the new structural arrangement and they pledged to work hard and perform better two meet the university mission and vision. They also discussed on the first quarter work performance report presented by Dr. Abrham Hagose, Planning Monitoring and Evaluation Directorate Director.



NEWS & EVENTS



## 2021 Graduation at ECSU











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