



Committed to Excellence in the Public Sector

Ethiopian Civil Service University: A Brief Profile

August 2022

Addis Ababa, Ethiopia

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1. General Information about Ethiopian Civil Service University

Name of the University: Ethiopian Civil Service University

University differentiation by Ministry of Education (MoE): A graduate and Research University

Logo:



List of Campuses:

- Main Campus (CMC Road, Addis Ababa)
- Woliso Campus (Woliso ,Oromiya Region)

Name and Address of the President:

Name: Prof. Fikre Dessalegn, President of ECSU

Mob. Phone: (+251) 912 214150

Email Address: fikredessalegn@yahoo.com

Vision:

To become a center of excellence, competent and equipped with state of the art technology, in the field of public service by 2030

Mission:

To continuously build the capacity of the public sector by providing high-quality and specialized education, training, consultancy, research, and community services in order to enable the later to become efficient, effective, transparent, and accountable public service provider.

University Address:

Tel.0116 46 2887; Fax: 0116463016 P.O.Box5648; E-mail: IPRD@ecsu.edu.et or Pr.ecsu@gmail.com; Website: www.ecsu.edu.et; Tweeter: @ECSU tweets; Facebook: Ethiopian Civil Service University; FM Radio: 100.5MHz.

2. A Brief Overview of Ethiopian Civil Service University

2.1 Background

Following the introduction of a federal government system in Ethiopia in 1991, nine new regional states and two autonomous city administrations were established under a federal government —these changes have significantly increased the size of government. Though the new federal system have significantly decentralized power to regional states and lower administrations, the capacity of public sector established in both federal and regional states were very limited; as a result there exist deficit in implementation capacity among civil service institutions at all levels. And to address this gap and continuously build and transform the public sector at all levels, the federal government has established Ethiopian Civil Service College in 1995 (later become Ethiopian Civil Service University in 2011), as public higher education institution in Ethiopia mandated to solely build and transform the capacity of the public sector.

Beginning from its establishment, the Ethiopian Civil Service University has been engaged in providing specialized education and training programs specifically tailored to the demands and aspirations of the civil service in the country. And as a result, it has produced quite significant number of professional graduates, 50,000 (with diploma, first, second and PhD degree). The university has also conducted, published and disseminated about 300 researches on pertinent public sector issues and therefore contributed to the making of evidence-based public sector policies. Providing need-based short term training to 200,000 public sector employees and leaders, the university has also contributed to build and up-date the capacity of civil servants across the nation. The university has also provided significant consultancy services to the public sector in several areas, including public sector re-engineering. It has also undertaken significant engagement in community services.

In addition, in ordered to strengthen bilateral and regional cooperation in the horn of Africa, the Ethiopian Civil Service University, through partnership with domestic and international organizations, have attempted to discharge its continental and international role by providing scholarship opportunities to civil servants of neighboring countries, and

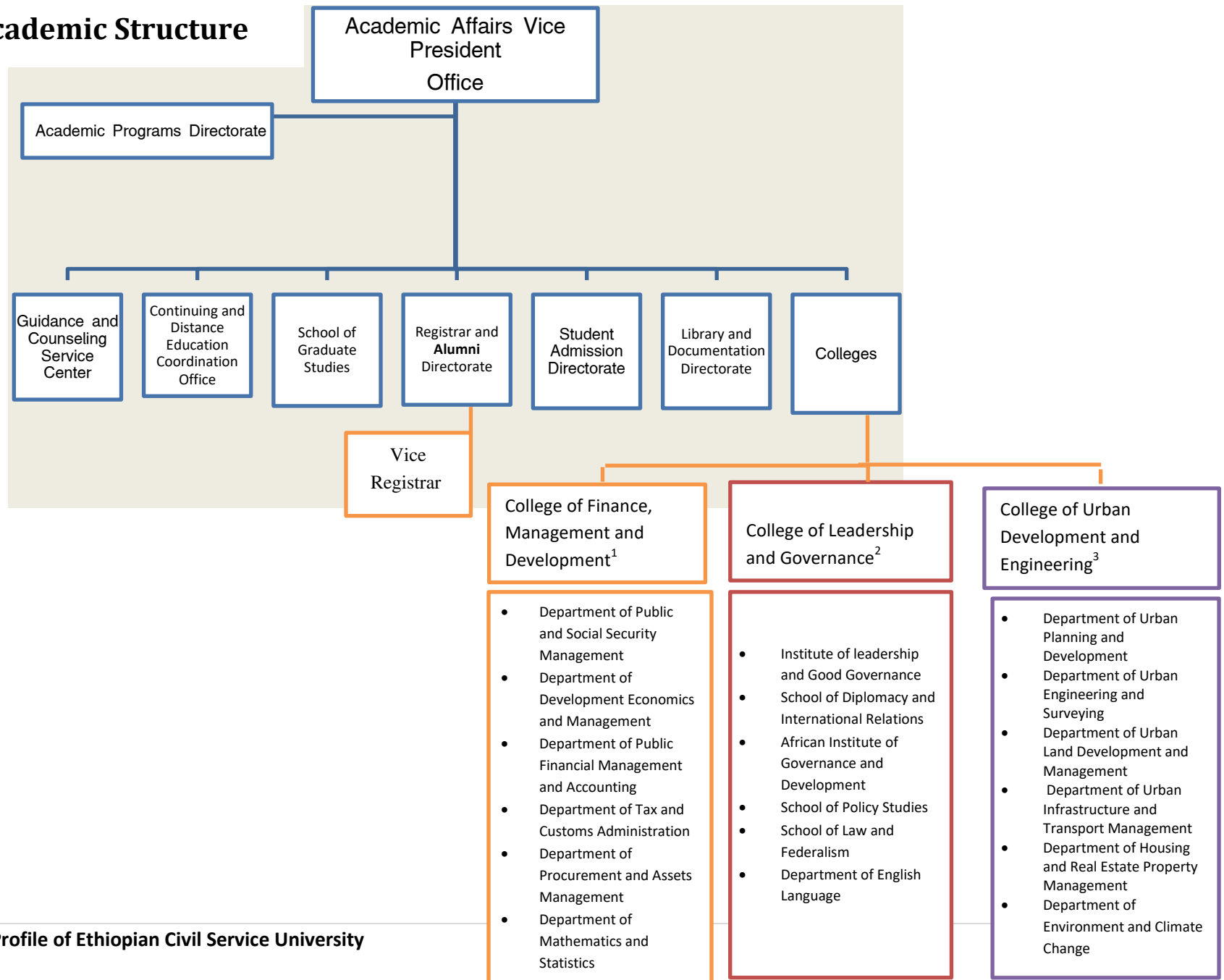
so far it has produced 448 graduates, coming from countries, including Federal Republic of Somalia, Kenya, Uganda and South Sudan.

The Ethiopian Civil Service University, to maintain and enhance its competency, has been engaged in strategically developing its own capacities, human resources, infrastructure, and administrative and operational systems. And currently, the university has 1520 staff (from which 319 are academic). About more than 50 percent of the academic staff has PhD with a rank of assistant professor and above—though there is still a need to further enhance staff portfolio of the university to effectively undertake PhD programs and produce high-end research outputs.

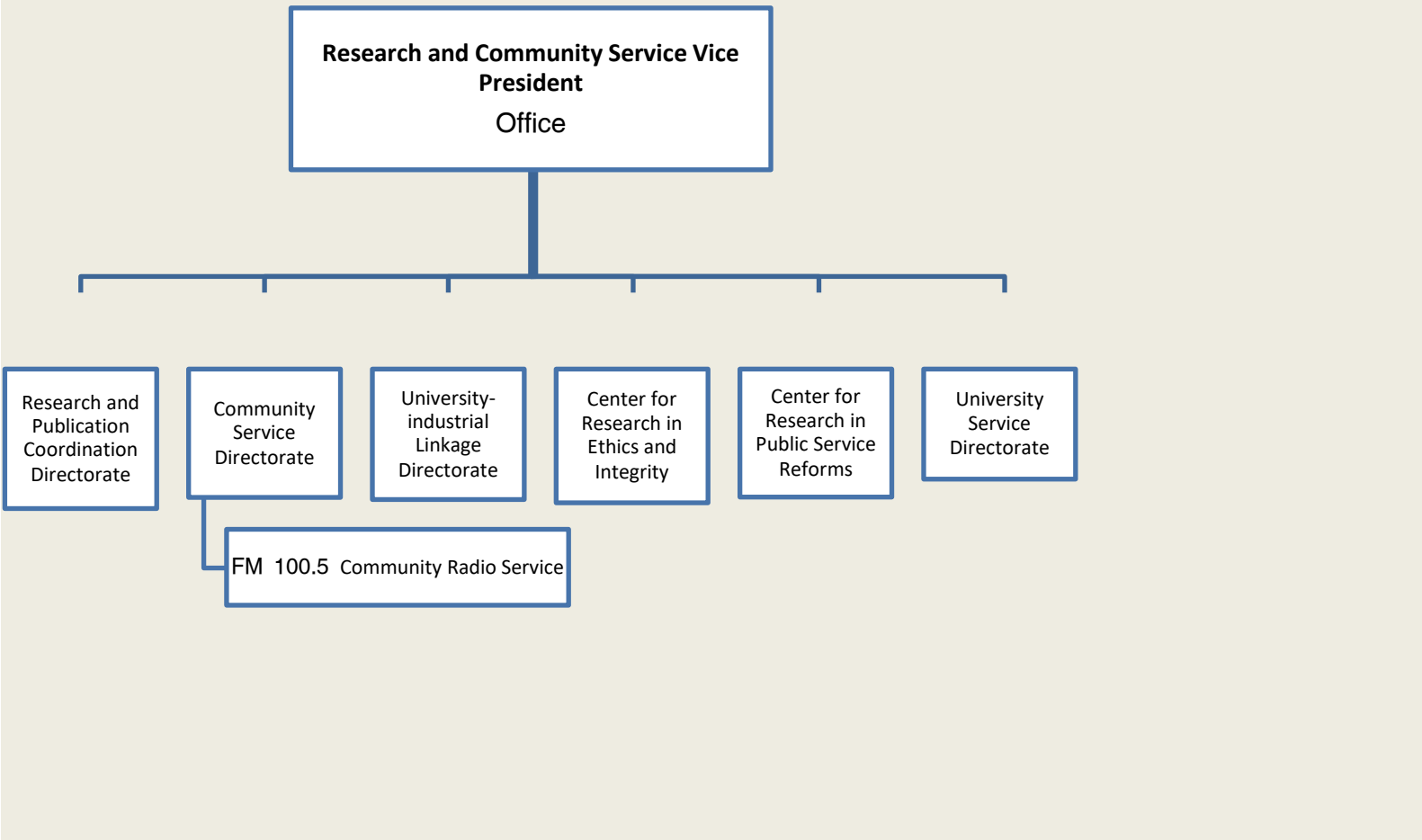
The Ethiopian civil service university has also undergone through several reforms and organizational structures from time to time. Currently, following the decision by the Ministry of Education to classify universities in to three specializations: graduate and research universities, comprehensive universities, and applied universities— ECSU has been classified as a graduate and research university along with other senior and first generation universities of the country. And therefore based on the recommendation of Ministry of Education, the university is currently reorganizing itself organizational structures.

In general, the Ethiopian civil service university in its three decades of journey of excellence in higher education has managed to make significant contribution in building capacity of the public sector. However, there still remains significant obstacles in the public sector that undermines its aspiration to become an efficient, effective and accountable public service providers—and the Ethiopian Civil Service University will continue to engage the public sector to battle and conquer its challenges by providing specialized education, training, research, and consultancy services.

2.2 Academic Structure



2.3 Research Structure



3. Discipline and Field of Studies

Ethiopian Civil Service University currently provides education in 51 programs (9 in PhD Degree, 33 Master’s Degree, and 9 Bachelor degrees). The following table depicts the lists of field of studies in each program.

Programs	Field of Studies		
Bachelor Degree Programs	Development Management	Public Financial Management	Procurement and Asset Management
	Tax and Customs Administration	Accounting and Finance	Urban Planning
	Urban Engineering	Surveying Engineering	Urban Land Management and Information System
Master Degree Programs	Development Economics	Comparative Business Law	Peace and Security
	Public Management	Development Policy	Social Policy
	Public Financial Management	Comparative Constitution and Public Law (LLM)	Project Leadership and Management
	Tax Policy and Administration	Leadership and Governance	Migration and Development
	Customs Administration and International Trade	Public Policy Studies	Urban Management
	Transport Planning and Management	Social Security Management	Urban Infrastructure Provision & Management
	Accounting and Finance	Policy Analysis	Urban Land Development and Management
	Development management	Federalism Studies	Urban Planning and Development
	Procurement and Assets Management	Diplomacy & International Relations	Environment & Climate Change Management
	Housing Development and Management	Criminal Law and Justice	Development Communication and Media Studies
PhD Degree Programs	Real Property Valuation	Governance and Development	International Law [LLM]
	Public Management	Mobility and Infrastructure Planning and Management	Leadership and Public Policy Studies (Specialization in Leadership)
	Public Financial Management	Environment and Climate Change Resilience	Leadership and Public Policy Studies(Specialization in Public Policy Studies)
	Urban Planning and Development	Urban and Regional Studies	Development Economics

4. Number of Academic Staff

Ethiopian Civil Service University currently employees 1520 staff, of which 319 are academic staff. The following table depicts the number of academic staff by gender and as per their academic rank.

2021/2022 Academic Year	Graduate Assistant			Lecture			Assistant professor			Associate Professor			Professor		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
	4	1	5	117	45	162	122	1	13	13	-	13	5	-	5
								2		4					
Total Number of Academic Staff= 319 (Male=261, Female=58)															

5. Number of Students by Educational Programs

2021/2022 Academic Year	Undergraduate			Master			PhD		
	M	F	T	M	F	T	M	F	T
	523	199	722	4655	1641	6296	63	10	73
Total Number of Students= 7,091									

6. Center of Excellence Name and Specialization

1. Provision of high quality and specialized graduate programs targeting public service and governance
<ul style="list-style-type: none"> Public management, finance , and development Leadership and good governance Urban engineering and development
2. Provision of high impact research outputs and effective consultancy services in the field of public sector
<ul style="list-style-type: none"> Research and studies in public sector ethics, reform, development, and urban studies Consultancy service in public sector: public sector reform, public sector finance, management, urban planning and transformation, project management, federalism and law
3. Provision of need-based short and midterm training for public sector employees and leaders

<ul style="list-style-type: none">• Policy, leadership, and human resource
<ul style="list-style-type: none">• Urban management and transformation
<ul style="list-style-type: none">• Public financial management
<ul style="list-style-type: none">• Gender, special needs and other cross cutting issues

7. Supportive Pictures



President Office



Library



Data Center



Hidasse Hall



Abav Hall



Community Radio



Smart Room



Residential for trainees



Staff Residence



ICT lab



Development learning Center

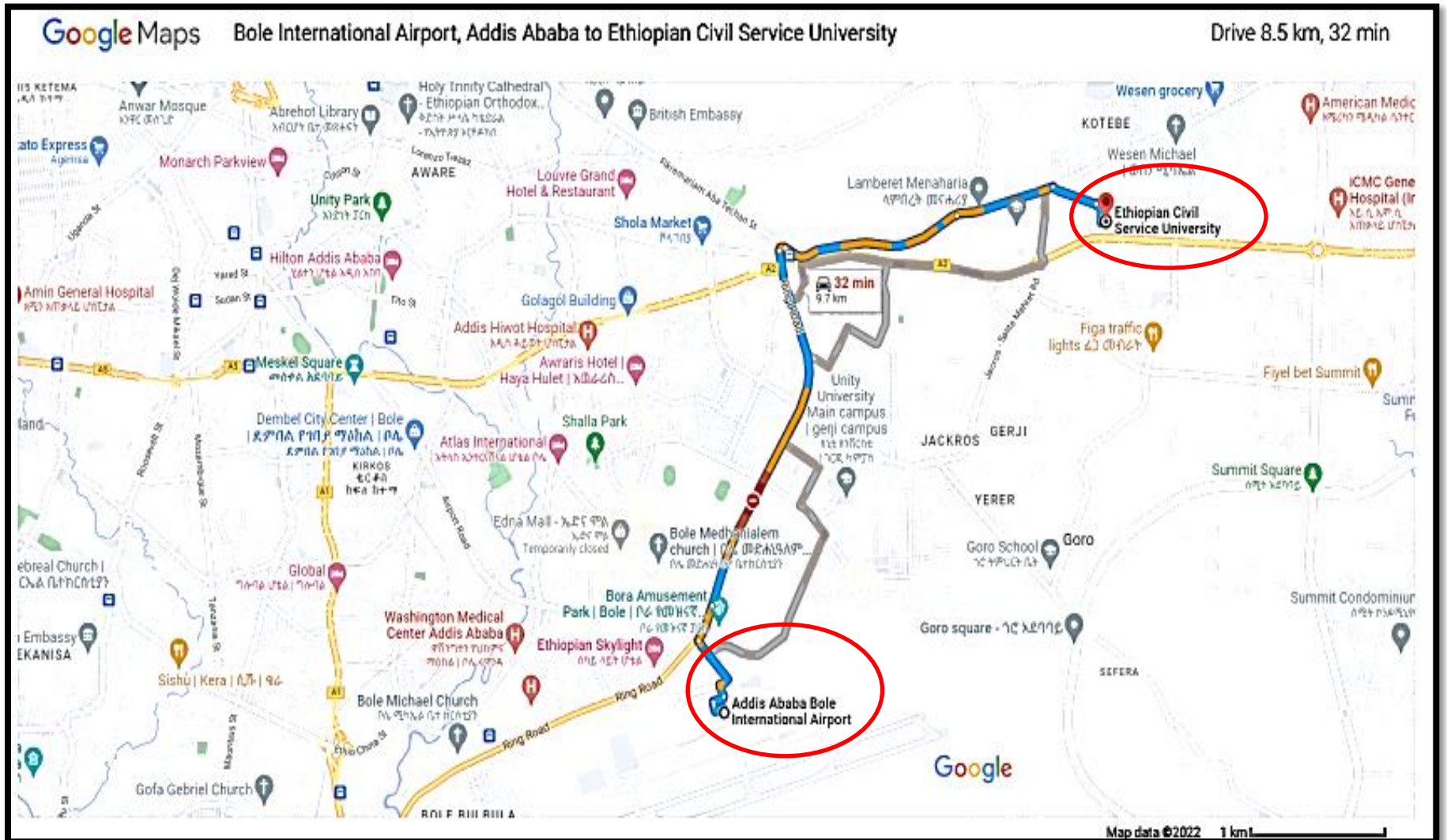


Students' dormitory



Students 'Clinic

8. Map of the University



**9. Contact
Person**

Name: Tariku Ayano

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Directorate

Tel: +251 912146335

Email: tarikuday@yahoo.com

End.