



Ethiopian Civil Service University
Office of the Vice President for Academic Affairs

A Brief Status Report
On
Faculty and Student Representation in Ethiopian Civil Service University
(2020/2021 Academic Year)

September 2022
Addis Ababa, Ethiopia

Introduction

The legislation of the Ethiopian Civil Service University has boldly indicated that the university administration and governance from the top management to lowest unit of administration must ensure inclusive and participatory decision making process. To this end, the university has established several bodies to govern the university in an inclusive and representative manner.

Elected Representation

The university has established university administration council, in which close to 100 members drawn from all departments and offices in the university is fairly represented. The university administration council, on regular basis, convenes quarterly to evaluate and verify performance implementation of the university and also when deemed necessary to dwell on university affairs. The university administration council is the main decision making body on general university affairs, including on organizational structures and future directions.

The legislation of the university has also established the academic senate to govern academic issues. In Ethiopian Civil Service University (ECSU) of the academic wing, any academic decisions are made jointly. This means that various relevant stakeholders in the university will be made to participate in various decisions so that the decisions that were made are quality, acceptable and achievable. Among the stakeholders, academic staff and students are the key who made representative in various Standing Committees of the university. For example, as clearly stated in the Senate Legislation 2017, it allows academic staff and students to participate in the following Senate Standing Committees:

- Academic Staff elected by the Senate are represented in Curriculum and Academic Standards Committee (Article 17.4);
- Academic Staff elected by the Senate are represented in Academic Staff Affairs Committee (Article 17.7);
- Post-graduate students are represented in the Council of Graduate Studies (Article 18).

Students' Union/Student Council

The university legislation has also established students' union/student council to effectively represent students concerns and engage them in decision making. The Council plays a big role in resolving student affairs in the university. The President of the Student Council is one of the members of the Senate of the University. In order to further entertain the needs and demands of students in the university, students are made to serve as members of different monitoring committees and bodies, including in cafeteria and dormitory services.

Summary

In general, the Ethiopian Civil Service University in general and its academic wing in particular employees a number of organizational arrangements to entertain the concerns of students and faculty in decision making. These arrangements and bodies are designed in such a way that the university conducts its business in a democratic manner by ensuring that students and faculty are well represented and the decisions are fair and legitimate.

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